

Roll No.

12613

**MBA 2 Yr. 2nd Semester New Scheme
2019-20 Examination – May, 2023**

HUMAN RESOURCE MANAGEMENT

Paper : 19IMG22C3

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Question No. 1 is compulsory. Attempt four more questions, selecting one question from each Unit. All questions carry equal marks.

1. Write short notes on the following :

- (a) Importance of HRM
- (b) Competencies of HRM
- (c) Training and development
- (d) HR audit
- (e) Outsourcing

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- (f) Employee leasing
- (g) Investment
- (h) Incentive

UNIT - I

2. Describe objectives and challenges of HRM in a country like India ?
3. Explain contemporary issues in Human Resource Management ?

UNIT - II

4. What are recruitment and selection strategies ?
5. What benefits can socialization provide for the new employees ?

UNIT - III

6. What is developing and instituting performance appraisal system ?
7. Write short notes on :
 - (a) Executive compensation
 - (b) Potential appraisal

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UNIT - IV

8. Write short notes on :
 - (a) HR in virtual organizations
 - (b) Outplacement
9. Write a detailed note on HR in knowledge era.

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