

Roll No. _____

12756

**MBA 2 yr. 4th Semester
(New Scheme) CBCS**

Examination – February, 2022

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Paper : 20IMG24GH4

Time : Three hours] [Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Section A contains *eight* short answer type questions of two marks each. All the questions are **compulsory**. Section B attempt *four* questions in all, selecting *one* question from each unit. All questions carry equal marks.

SECTION – A

1. Describe the following :

(a) Collectivism

- (b) Adaptability
- (c) Workforce diversity
- (d) HCN
- (e) Expatriate
- (f) Acquisitions
- (g) Language
- (h) Political environment

SECTION - B

UNIT - I

- 2. Define HRM in international context. Discuss the role and functions of human resource managers in HRM.
- 3. Explain the term culture. Discuss some important cultural dimensions and their impact in managing cross cultures organizations.

UNIT - II

- 4. Discuss various environmental factors affecting HRM.
- 5. Discuss the recruitment and selection process of global staff. How it can be managed by an organization for better result?

UNIT - III

- 6. Explain the concept of training and development of international staff.
- 7. Elaborate the term compensation. Discuss how an organization manages the compensation packages of its international staff.

UNIT - IV

- 8. Elaborate the concept of international relations. What are the various strategic issues faced by the employers and government while maintaining the international staff?
- 9. Discuss the concept of cross cultural communication. Explain its process in detail. Discuss various barriers of affecting cross cultural negotiation.