

UNIT – IV

8. Discuss the legal framework of industrial relation in India. Also discuss the industrial relations systems in India, UK, USA and Japan. 16
9. Explain the structure of I.L.O. Enumerate the conventions and recommendations of I.L.O. 16

12627 - (P-4)(Q-9)(22) (4)

Roll No.

12627

MBA 2 Yr. 3rd Semester New Scheme
2019-20 Examination – February, 2022

MANAGEMENT OF INDUSTRIAL RELATIONS

Paper : 201MG23GHA

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : This paper consists of two Sections (Section A and B).

Section A is compulsory and carrying questions of two marks each while Section B consists of eight question of sixteen marks each. The students shall be required to attempt four questions from section B selecting one question from each Unit. All questions carry equal marks.

12627/606 (P-4)(Q-9)(22)

P. T. O.

SECTION - A

1. Write short note on the following : 8 × 2 = 16

- (a) Role of state in industrial relations
- (b) Problems of trade unions in India
- (c) Tripartite and bipartite bodies
- (d) Standing orders
- (e) Conciliation
- (f) Minimum wage
- (g) Industrial relations and technological change
- (h) Legal framework of IR

SECTION - B

UNIT - I

2. Describe the concept and scope of industrial relations in India. 16

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3. Discuss types and significance of trade unions. What are the recommendations of national commission on Labour for strengthening of trade unions ? 16

UNIT - II

4. Write short notes on the following : 16

- (a) Collective Bargaining
- (b) Participative management in India

5. What do you understand by grievances ? Describe the grievance handling legislations. 16

UNIT - III

6. Explain the registration and management of trade unions. Also discuss immunity, powers, liability and rights of trade unions in India. 16

7. Discuss Industrial Disputes Act, 1947 briefly. 16

12527- (P-4)(Q-9)(22) (3) P. T. O.