

Roll No.

12756

**MBA 2 Yr. 4th Semester
New Scheme 2019-20
Examination – July, 2022**

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Paper : 20IMG24GH4

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Section A contains eight short answer type questions of two marks each. All the questions are *compulsory*. Section B attempt *four* questions in all, selecting *one* question from each unit. All questions carry equal marks.

SECTION – A

1. Write short notes on the following :

- (a) Define International Human Resource Management.
- (b) Why is the study of cultural differences important ?

- (c) Define human resource planning.
- (d) What is polycentric staffing policy ?
- (e) List the important factors affecting multinational compensation system.
- (f) What are the barriers in managing cross cultural negotiation ?
- (g) Challenges of cross cultural communication.
- (h) What is expatriate re-entry ?

SECTION – B

UNIT – I

2. Discuss the main issues in managing human resources in a foreign subsidiary.
3. Discuss the challenges faced by a MNC in international labor market and strategies to overcome these challenges.

UNIT – II

4. What are the assumptions of geocentric staffing policy ? Highlight the factors affecting performance of international employees.
5. What is international staffing ? Explain issues in managing performance in international context.

UNIT – III

6. Discuss emerging trends of training in international management and deferent types of training programs.
7. Describe the objective, theories and components of international compensation system.

UNIT – IV

8. Explain the nature of industrial relations. What are the approaches and strategies of industrial relation ?
9. Explain repatriation. Discuss the challenges, benefits and process of repatriation.