

Roll No.

12756

MBA 2 Year 4th Semester
New Scheme
Examination – December, 2022

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Paper : 20IMG24GH4

Time : Three hours] [Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Section-A consists of eight short answer type questions and all are compulsory. Section-B comprises 8 questions. You are required to attempt four questions selecting one question from each unit.

SECTION – A

1. (a) Explain IHRM.
- (b) What are the challenges in international labor market.
- (c) Explain technological environment ?

12756-150-(P-3)(Q-9)(22)

P. T. O.

- (d) Explain recent trends in international staffing.
- (e) Discuss in brief the emerging trends in training.
- (f) Types of training programs.
- (g) What is repatriation ?
- (h) What is cross cultural communication ?

SECTION – B

UNIT – I

- 2. What is multiculturalism ? Explain its nature and its dimension in detail ?
- 3. Differentiate between domestic and international human resource and explain their approaches ?

UNIT – II

- 4. Explain international environment and its types in detail ?
- 5. What are the recent trends in international staffing and explain various issues in managing them ?

UNIT – III

- 6. What are international compensation system and its objective in detail ?
- 7. Describe about the different types of training programs and explain recent emerging trends in training.

12756- (P-3)(Q-9)(22) (2)

UNIT – IV

- 8. Describe about international industrial relation, its nature and approaches.
- 9. What is cross cultural negotiation and explain its barriers and process ?

12756- (P-3)(Q-9)(22) (3)